

## **BDC and NEDDC Employee Health & Wellbeing Framework 2021**

Create a Healthy Work Environment - Develop a Supportive Workplace Culture - Encourage Employee Engagement in Healthy Lifestyles



Mental Health	Physical Health
<ul> <li>Time to Talk Day - 4th February 2021         https://www.time-to-change.org.uk/get-involved/time-talk-day         https://www.rethink.org/get-involved/awareness-days-and-events/time-to-talk-day/#:~:text=Time%20to%20Talk%20Day%202021,health%20and%20help%20c     </li> <li>Stress Awareness Month - April 2021         https://www.stress.org.uk/national-stress-awareness-month-2019/     </li> <li>Mental Health Awareness Week - 10th-16th May 2021         https://www.mentalhealth.org.uk/campaigns/mental-health-awareness-week     </li> <li>Loneliness Awareness Week - 15th-18th June 2021         https://letstalkloneliness.co.uk/     </li> <li>World Suicide Prevention Day - 10th September 2021         https://www.iasp.info/         https://www.rethink.org/get-involved/awareness-days-and-events/world-suicide     </li> </ul>	https://www.cancerresearchuk.org/get-involved/find-an-event/walk-all-over-cancer  National Walking Month - May 2021 https://www.walkingforhealth.org.uk/  Sun Awareness Week - 3rd - 9th May 2021 https://www.bad.org.uk/sun-awareness-campaign  Carer's Week - 8th - 13th June 2021 https://www.carersweek.org/  British Nutritional Foundation- Healthy Eating Week -
day/?gclid=EAlalQobChMlidqn-aWW7gIVFUiRBR0nYwF3EAAYASAAEgLzsvD BwE	28th September - 4th October 2021  https://www.nutrition.org.uk/healthyliving/hew.html
Morld Mental Health Day - 10th October 2021  https://www.mentalhealth.org.uk/campaigns/ world-mental-health-day	Charity Days  Day - Comic Relief: 19th March 2021
Women's Health	www.comicrelief.com/rednoseday/ s Jumper Day - Friday 10th December www.savethechildren.org.uk/christmas-jumper-day/about  Men's Health
Cervical Screening Awareness Week - June 2021 https://www.jostrust.org.uk/get-involved/campaign/cervical-screening-awarenes	Testicular Cancer Awareness Month - April 2021  https://www.testicularcanceruk.com/
Breast Cancer Awareness Month - October 2021 https://breastcancernow.org/get-involved/breast-cancer-awareness-month	Men's Health Week - 14th - 20th June 2021  https://www.menshealthforum.org.uk/mhw https://www.nhs.uk/conditions/breast-cancer-in-men/
World Menopause Day - 18th October 2021 <a href="https://thebms.org.uk/">https://thebms.org.uk/</a>	Men's Health: Movember - November 2021 <a href="https://uk.movember.com/">https://uk.movember.com/</a>
	Prostate Cancer Awareness - <a href="https://prostatecanceruk.org/">https://prostatecanceruk.org/</a>
	Corporate Support
Occupational Health - Accessed via your manager of HR Team	Cycle to work scheme - Accessed via HR Team
Access to Westfield Health	■ KAARP Benefits
<ul> <li>Discounted access to Leisure Facilities</li> <li>Employee Assistance Programme</li> <li>www.axabesupported.co.uk (username: Information)(password: Supported)</li> </ul>	<ul> <li>Work life balance policies, practices and training sessions</li> <li>Work Well noticeboards</li> </ul>
DCC's Five Ways to Wellbeing -	al-health/health-and-wellbeing/mental-health-and-wellbeing/five-ways-to-wellbeing/five-ways-

to-wellbeing.aspx#:~:text=Evidence%20suggests%20there%20are%205,notice%2C%20keep%20learning%20and%20give